



The VOICE

Newsletter for Malet Lambert pupils and parents



Going Green & Reducing Waste

Also inside...



Malet Careers



Arts Awards



CPD Award

Welcome from our Head of School

I hope that our latest copy of 'The Voice' finds the community well.

We welcomed pupils back this week after the half term break and they seem to be suitably refreshed. Year 11 has a busy few school days as they embark on the mock exam series.

It's particularly pleasing to see our Green and Waste agenda making the front page of this edition. This is something that we have committed to as a trust and a school and so seeing some of the many ideas coming to fruition so early on is fantastic. We are extremely proud of our recent Quality in Careers award, alongside our award from the Teacher Development Trust.



Reading the back page always makes me proud. Our continued sporting success is something close to my heart and I thank our PE department for their continued commitment and excellence, providing so many opportunities.

Wishing all pupils and families a successful run up to the Christmas break.

Best wishes,

Patrick Sprakes

Coming up...

Achievement & Awards Evening
Thursday 21st November 2019

Ski Trip Parents' Meeting
Tuesday 3rd December 2019

Year 9 Progress Evening
Thursday 5th December 2019

Christmas Concert
Thursday 19th December 2019

End of Autumn Term
Friday 20th December 2019

Start of Spring Term
Tuesday 7th January 2020



For more information on events, to view this newsletter online, or to keep up to date with news at Malet Lambert, visit our website or follow us on social media:

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Marking & Feedback Improvements

At Malet Lambert, we have and will always believe in giving our pupils high quality feedback for the work that they complete in order to ensure they go on to make excellent progress and achieve well.

It is this feedback that allows pupils to understand where they are performing well and how they can continue to improve and we use a variety of techniques in order to convey this feedback to our pupils.

As part of the Education Alliance, we have been able to take part in research to explore what kinds of feedback pupils benefit from in order to continue to improve their performance and as a result, will be making some changes to the way we mark pupils' work across our range of different subjects. Pupils will no longer see acknowledgement ticks unless they are needed to confirm that an answer is correct in a certain subject, however, we will continue to use our WWW (what went well) and EBI (even better if) or Q (question for pupils to answer) on specified, larger pieces of work. Pupils will find that the

extended pieces completed in class will be identified for detailed feedback, which we will then expect pupils to spend time responding to in green pen in order to improve them or answer a question that has been posed by the teacher.

Each subject will have their own approach and will continue to identify literacy errors and ensure that pupils receive high quality feedback for certain, more detailed pieces of work in order to continue the development of pupils in their progress throughout school.

Pupil's Work Exhibited in Public Gallery

A Year 11 Malet Lambert pupil has recently had her photography on display alongside others in a public gallery located in the Princes Quay Shopping Centre.

Madeline is a member of Hull International Photography (HIP) Club, a local organisation which organised the exhibition as part of their annual HIP Fest, running for several weeks in October. She joined the club two years ago, the same time as choosing photography at GCSE, thinking it would help her gain further experience and achieve higher grades.

"I immediately got on well with everyone there and enjoyed walking around the city taking photos of the local architecture and nature. It has also helped boost my confidence in talking to people, which was helpful when we were commissioned to take photographs for the Hull Comic Con.

"The photographs in the exhibition were taken as part of a project, which was to capture things going on within a 1 mile radius of where we lived."

On her work displayed in public, "Seeing it there felt weird at first because I've never done anything that big before. But it makes me proud knowing that lots of people I don't even know have seen it."

Madeline hopes to continue in her passion for photography by studying it at A-level, and is considering pursuing it as a career.



Malet Lambert Awarded For 'Fantastic' Staff Development

In a recent Continuous Professional Development (CPD) audit by the Teacher Development Trust (TDT), Malet Lambert was delighted to be awarded Silver for its commitment to ensuring staff training is relevant and progressive.

The TDT focus on ensuring schools appropriately equip their staff with the necessary qualifications to do their jobs well, which means pupils have a quality standard of education delivered by teachers who feel confident in their role.

Auditors with the TDT assessed the school in a variety of areas, such as culture and wellbeing, internal support and challenge, and processes and structure of CPD.

This was assessed via staff surveys, analysis of CPD documentation and one-to-one interviews with members of staff.

TDT auditors commented that the school's 'enthusiastic and vibrant staff' made them feel very welcome, and they graded Malet Lambert as a Silver school overall, with top areas coming out as staff understanding positive outcomes for pupils from CPD, CPD leadership, and time spent on CPD in subject areas.

Amongst many positive comments in the full report, auditors stated, "At Malet Lambert there is a secure understanding of what makes effective CPD and how valuable it is.

"This is driven by senior leadership who make it a priority and are clearly passionate about using staff professional learning as a tool to drive school improvement.

"Most staff feel supported to take risks and innovate in their practice. This was particularly evident interviewing a recently qualified teacher who mentioned they definitely felt risk-taking was encouraged and they are given the support to 'change things and do things.'

"The school has done such a fantastic job in upskilling and developing those in middle and senior leader positions."

"Almost all staff feel comfortable and encouraged to share and discuss best practice."

The Sustainability Club

Since September, a group of pupils have taken the lead on guiding Malet Lambert to a greener future.

The Sustainability Club, an 'eco-committee' of 9 pupils spanning all year groups, meets every Wednesday after school. Guided, but by no means led by Mr Berger, they devise, plan and coordinate ideas on how the school can reduce waste, encourage recycling and save energy. The committee is well organised, with most members having specific roles or responsibilities.

The group have lots of ongoing projects, so often split into smaller teams. Outside, while the weather is still fair, one group has started composting waste food from the school kitchens. While some pupils were digging for earthworms to add to the compost bin, others were gathering waste paper from classrooms. "We add shredded paper to the compost to make air gaps and to absorb water", one pupil said.

Inside, the rest of the team are completing the Secondary Environmental Review, a Keep Britain Tidy-produced 22-page audit document, covering almost every aspect of the school's environmental impact. It requires the pupils to find out information about the school's surroundings, energy use, and even the cleaning chemicals used, so the team has had to interview several staff already. Most recently, they reviewed the school grounds, looking at and calculating the size of green areas, and seeking potential new areas for wildlife and plants. Once the audit is completed, pupils are hoping the school can be awarded an Eco-Schools Green Flag after a visit from an external assessor.

While conducting the audit, the team also identified the school needs an up-to-date school travel plan (STP), a document which demonstrates the school's commitment to the environment, as well as the health and safety of pupils as the travel to and from school. They plan to meet with Mr Dick, Malet Lambert's Finance Business Manager to start the process of producing it.

The pupils had a variety of reasons for joining the club, from simply enjoying manual work to those wanting to grow their own food or caring about wildlife. All are passionate about the environment and want to make positive changes to the school and their community.

In just a few weeks the Sustainability Club has already implemented several initiatives around the school, including collecting for the Walkers Crisp Packet Recycling Scheme and piloting a paper waste paper collection system using boxes located around the school.

They have many ideas and plans for the future, so expect to hear more from them throughout the year.







Pupils Celebrating Achievements in The Arts

Malet Lambert pupils are celebrating the completion of their Arts Award qualifications. The Arts Award is a nationally recognised range of qualifications aimed at young people aspiring to be involved in the arts, whether that be drama, music or fine art. Pupils have opportunities to gain experience and knowledge to help progress into further education and employment.

The group of 30 pupils in across the year groups, led by Miss Cammell, each completed a portfolio of work over several months. These were reviewed by an Arts Award external moderator from Trinity College, who awarded 29 with a bronze and one pupil with a silver, a level 2 qualification equivalent to a GCSE. The visiting moderator was impressed with the standard of work the pupils had produced and provided some very complementary feedback in their report.

"All portfolios are wonderfully individual and highly creative, showing a real passion for the activities they have taken part in and led."

Year 10 pupil Stanley, who received the silver award, was delighted with his achievement. He said, "I had already done the bronze last year at Hull Truck Theatre, so wanted to continue with

the silver award here at Malet. It's good that it's a GCSE qualification, which I can use in the future on my CV. Miss Cammell was a great help through the whole process, as the silver is almost double the amount of work as the bronze."

Leah-Ellen, also in Year 10, described what she had to do to achieve the bronze award: "As part of the portfolio I had to write about who and what inspires me, before participating in workshops at the theatre, and a mixture of sculpting and painting at Ferens Art Gallery. We had a number of activities to choose from, depending on our interests. All the activities had been paid for us, so there were no financial issues for us or our parents."

As part of the course, pupils took part in a number of activities both inside and outside of school, including working with a number of experts working across the arts. At Ferens Art Gallery in the City Centre, they worked with local artist Saffron Waghorn, most well-known for the Amy Johnson moth sculptures found around the local area. At Hull Truck Theatre pupils watched a performance before taking part in workshops with the Theatre's creative learning officer, David. Other activities included working with Hull Music Services, producing a soundtrack to a film or computer game.

Both pupils' main reason for choosing to complete the Arts Award was for the qualification, but Leah-Ellen added, "Also, you get to be with other people who appreciate the arts as much as you do."

Pupils who complete an Arts Award qualification receive a certificate from Trinity College, recognised by Ofqual and Arts Council England. They then have the choice of studying for the next level qualification, the highest being the Arts Award Gold, a Level 3 certificate in the arts.

Leah-Ellen said that she intends to complete the silver award soon. "I'll be continuing it at my performing arts school. After Malet Lambert I'm hopefully going to the Italia Conti performing arts school, as I aspire for a career on stage. Although I prefer dance, I enjoy acting and singing also."

Stanley added, "I want to continue on to gold, which I will be doing next year. It's a Level 3 qualification and is worth UCAS points. My ambition is to get into The Royal Academy of Dramatic Art in London to study drama and musical theatre."

Malet Receives Quality in Careers Award

Malet Lambert is one of only a handful of schools in Hull to be awarded the Quality in Careers Standard, which is a national initiative designed to recognise excellent Careers Education, Information and Guidance (CEIAG) provision and a commitment to meeting the Gatsby Benchmarks.

The Gatsby Benchmarks, which are eight guidelines that schools should meet to ensure they provide a quality careers service, have been researched and set out by the government for all education providers to adhere to.

The 'State of the Nation' report from 2017 by the Careers and Enterprise Company states that, on average, schools meet less than two of the eight benchmarks.

All schools have to fully meet all eight guidelines by the end of 2020, so Malet Lambert is already way ahead of the game.

In the report received from the awarding body, Humber Local Enterprise Partnership (LEP), the

assessor commented on the school's strengths saying, "Students (are) well informed, confident, valued, and independent, and informed decisions (are) encouraged."

Careers Leader at Malet Lambert, Miss Powell, is delighted with the outcome, which only confirms the fantastic careers education that has been in place at the school for a number of years.

She said, "Pupils at our school are very lucky to have a collective staff who are enthusiastic about careers education.

"Malet Lambert is one of few schools who offer a work placement programme in Year 10, giving pupils the chance to experience a real work place for a week.

"Alongside this, we run a comprehensive week of activities during National Careers Week, have dedicated careers advisors on hand, encourage employer-led learning in our curriculum, develop enterprise skills, and provide many positive encounters for pupils with employers, universities and training providers.



Miss Powell, *Careers Leader*

"As a new member of the team, I am excited to continue the amazing work done by fellow careers professionals, which has been recognised by the Humber LEP with The Quality in Careers Standard award."

Follow our careers department on Twitter,

 **@MaletCareers**

Careers at Malet Lambert

Welcome from Mrs S. Barley, Trust Director for Careers & Employability

According to the Confederation of British Industry (CBI), school leavers often lack the skills needed to succeed.

One in three business leaders is concerned that schools do not do enough to prepare young people for work nor do they give them enough opportunities to boost their CVs to help them stand out when applying for future job roles and apprenticeships.

Here at Malet Lambert, the situation couldn't be more different. With an extensive gold standard Careers Education Information Advice & Guidance programme and continuous investment in work

experience opportunities, we know that students here are getting a really good deal here.

However, we do always strive to do more for our pupils; to give them that competitive edge over others in this city and that is why I have developed two new, innovative careers programmes here.

Our Career Development and Employer-Led Engineering Programmes will not only give our students the opportunity to develop key employability skills to prepare them for some of the best jobs in the region, but will also allow them to increase their knowledge on careers that exist locally through industry mentoring, workshops, work experience, careers appointments, and trips & visits.



This is an exciting time for the school, our local employers and, of course, the pupils on our courses. I am really looking forward to the year ahead.

Mrs Barley will be attending the Year 9 Progress Evening in December and the Guided Choices Evening in January, if any parents would like to discuss careers further.

Careers Development Programme

Choosing a career is one of the hardest decisions that a young person is asked to make.

Here at Malet Lambert, all students in Year 10 and Year 11 will be given the opportunity to join our **Career Development Programme** to equip them with the key employability skills needed to apply for the most competitive job roles/apprenticeships/college and university courses in the region.

Extra exposure to a variety of careers will help them make better decisions about their future.

A student on our **Career Development Programme** could benefit from:

- Employability skills development workshops.
- Apprenticeship and graduate preparation sessions.
- A work placement.
- One-to-one careers appointments.
- Enterprise masterclasses.
- Interview practise with our employer partners.
- Departmental projects.
- Careers talks from employers within a variety of industries.

Employer Partners

We now have well over 100 partnerships with local employers across our trust working with our pupils:





In the spotlight: Engineering

Year 9 Pupils currently considering a future career in engineering will be offered a place on our Employer-led Engineering Programme in Year 10.

Siemens Gamesa will continue to be our primary partners for the programme. They will be helping the students to build a race car and teaching them specialist engineering skills.

Stephen Coolidge, Quality Operations Manager from Siemens Gamesa, said "We are delighted to be working with the school again on such an exciting and innovative programme.

"This will not only give the students the technical skills needed to apply for future courses and job roles but it will also provide them with the employability skills needed once they get there."

Our budding engineers will be able to get involved in the following exciting opportunities here at Malet Lambert:

- Build a race car with our primary partners Siemens Gamesa
- Workplace visits and tours
- Industry Mentoring Experience which will enable pupils to work with an employer from Siemens Gamesa
- Work placement in Year 10

"The Greenpower project was too good an opportunity to miss. It was a brilliant activity to take part in and provided me with valuable skills that can be applied in school, and in my future career – teamwork, creativity and problem solving. I'm glad that we have so many chances at Malet Lambert to get involved in projects like this – I'm taking part in Young Enterprise this year, which will also be a great addition to my personal statement for college."

Joe, Year 10

- GCSE in Engineering
- Employability Skills Development course with Bright Futures, who run courses for large organisations around the country
- Regular engineering master classes at Wilberforce College



Photo Credit: Sean Spencer/H

Innovation of the Year

On 27th September the Careers & Enterprise Company (CEC) celebrated the work of schools, colleges, businesses, and careers professionals with its annual careers awards ceremony for 2019.

Over 200 nominations were accepted and the winner was chosen by a panel of independent expert judges at an awards ceremony at The Royal Society of Chemistry in London.

Sarah Barley, Trust Director of Employability, was announced the winner of The Innovation of The Year Award for the work that she has done on the Employer-Led Engineering Programme here at Malet Lambert School.

The Employer-Led Engineering Programme enables Year 10 pupils to study for their GCSE qualifications and take part in a range of activities, masterclasses and workshops, enabling them to apply for some of the region's most competitive job roles, apprenticeships, college and university courses. This programme has already been discussed with Her Majesty the Queen, won The National Apprenticeship Award and featured in The Parliamentary Review.

Pupils on the programme are given the opportunity to;

- Complete Engineering Masterclasses with Wilberforce College
- Take part in a full, Employability Skills Development Course, with Bright Futures to boost their CVs
- Complete Masterclasses with The Ministry of Science, Siemens Gamesa, BAE, Swift, ABP, Roche, Airco, KCOM, Cranswick, Newcastle University and The University of Hull
- Build a race car with the Greenpower Trust and Siemens Gamesa



- Enjoy our Industry Mentoring Experience with Siemens Gamesa
- Complete a Robotics and Virtual Reality Skills Development Day
- Take part in work place visits and tours with ABP, HETA & Wilberforce
- Complete a work placement in Year 10
- Receive a "Reserved Place Certificate" from Wilberforce College

Over 100 employer partners now work with the Education Alliance on this programme offering mentoring, work placements or masterclass opportunities.

Pupils across our Trust schools have already completed the programme and secured some of the most competitive and high profile apprenticeships, university courses and college courses in the region. The majority of pupils on the programme are working with large employers such as Siemens Gamesa, Rolls Royce, BAE, HETA, Audi and Airbus.

Sarah Barley said "I am delighted with the result. The Employer Led Engineering Programme has now grown to achieve national recognition through The Careers and Enterprise Company which aims to develop careers programmes in schools and colleges and bridge the gap between education and employment across the UK. I am thrilled that

Malet Lambert School has been selected as having one of the most innovative careers programmes in the country. It's a fantastic achievement for all of the staff and students involved in the programme."

The programme was commended for its ability to reach all of the Gatsby Benchmarks which are a framework of eight guidelines that define the best careers provision in schools and colleges. Professor Sir John Homan; who researched and created these guidelines, was on the judging panel and praised the programme for its innovative approach to reaching all eight benchmarks.

Claudia Harris, chief executive of the Careers and Enterprise Company, said: "The organisations and individuals recognised are setting the bar in careers provision across England and changing the lives of the children they work with. "We are delighted to be able to celebrate their work and look forward to seeing their continued impact in the years ahead."

Mrs Barley will deliver a presentation on the benefits of the programme at the Y9 Options event in January and will continue to send out updates to all other year groups through The Voice.



Powering Ahead

Engineering pupils from Malet Lambert took part in the first ever Hull Street Race last weekend, organised and run by the Greenpower Education Trust.

Six pupils applied and were interviewed for a place on the Malet Greenpower team, which requires pupils to build and race their own kit car.

In previous years, cars have been raced around a circuit at Costello Stadium and KC Stadium, but this time city centre roads were shut to allow teams to race their cars on the road.

The project is part of the Engineering Employer Led Programme, which has won The National Apprenticeship Award, featured in The Parliamentary Review and was discussed with Her Majesty The Queen.

The programme aims to develop engineering skills in young people to help prepare them for the highest profile careers in the region.

The team of Year 10 pupils worked with Siemens Gamesa and University of Hull staff to build the car, both of whom are primary partners of our Engineering Employer Led Programme.

The Education Alliance entered two teams against 27 other entrants from across Yorkshire and Lincolnshire - one from South Hunsley and one from Malet Lambert. Malet came 3rd in their first race and 2nd in their second race! South Hunsley also came 2nd in their F24+ race.

Both teams have worked tremendously hard since September to get their cars ready for the event and were delighted with the result. They will now attend an awards ceremony at the Guildhall in May.

Director of Careers and Employability, Mrs Barley, knows how important participating in projects like Greenpower is for pupils' future employability.

She said, "All members of the teams who have taken part in previous projects have gone on to work for some of the biggest engineering companies in the region.

"Companies such as Airbus, Rolls Royce, Audi, BAE, HETA and Swift have suggested that this project contributed massively to a successful interview.

"The students have been able to demonstrate skills such as team work, problem solving and communication using real engineering

examples and it is hoped that this year's team will enjoy similar experiences in their future job roles.

"Both teams will now continue to build their second cars to race in the new academic year."

Greenpower Education Trust is a UK based charity which gets young people enthusiastic about science and engineering by challenging them to design, build and race an electric car.

They provide age-appropriate kit cars, which can be built in school, college or elsewhere and raced at motorsport venues at Greenpower organised events.

The Greenpower challenge uses the excitement of motorsport to inspire young people to excel in Science, Technology, Engineering and Maths (STEM).

More than 10,000 students take part each year, from primary school age through to university.

More information on the Greenpower Education Trust is available at:
www.greenpower.co.uk/

The Malet Sports Round-up

A selection of sporting news and achievements so far this academic year...

Nov 7 Well done to the Under 16 Table Tennis team for winning the Hull Schools Competition!

Nov 6 Our brilliant team of Key Stage 3 SEND pupils took part in a pentathlon event at Costello Stadium, competing against 5 other local schools. Their amazing efforts resulted in an overall 2nd place!

Nov 6 Year 10 & 11 girls won the Hull schools Rugby League Tournament, going unbeaten with 1 draw and 3 wins. They now go on to the Yorkshire Finals to represent Hull!

Oct 23 Congratulations to the Year 7 Netball team who beat Sirius West 10-0 and Winifred Holtby 4-1. Superb results girls.

Oct 23 An exciting National Cup game for the Year 9 boys football team, beating Wolfreton 5-4, having been a goal down with 4 minutes to go. Well done lads!

Oct 22 Outstanding performance tonight for the U14 girls who beat South Hunsley 5-1 in the National Cup. WOM Poppy H!

Oct 18 Final games for the U16 Netball team. The girls beat Boulevard 16-2 but unfortunately lost to Sirius West 8-2. Superb effort over the league winning six out of these seven games. Excellent teamwork and spirit ladies. Well done.

Oct 14 A terrific performance from the Y8 boys rugby team, beating Sirius West 30-4 to win the Hull League.

Sep 25 A group of Year 7 & 8 pupils took a trip to Old Trafford to watch Manchester United play Rochdale in the League Cup.

Sep 10 Great news as Luke Connell becomes another of our Year 11 pupils from last year to receive a scholarship at a professional club. This takes the number up to an incredibly impressive 7!

Sep 6 Huge congratulations to ex-pupil Liam Cooper who makes his international debut for the Scotland National Football Team this evening. Amazing achievement.



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