



Traditional **Values**

Contemporary **Aspirations**

Creative **Curiosity**

ML.20.21.0023.CHA

8<sup>th</sup> October 2020

Dear Parent or Carer

Thank you for the way in which the vast majority of you have supported us to maintain our high standards of uniform and attire.

When we wrote to you in July, we were clear that we were making a few modifications to our uniform process in view of the challenging situation we find ourselves in. We were equally clear, however, that we were not changing any of our expectations.

Although we are clearly still in very challenging times, we now feel it important to draw attention to a few aspects of our uniform policy and, in the interest of fairness, to give a reasonable timescale for all pupils to be adhering to them so as to avoid any requirement for sanctions.

**Hair Colour:** Should be a colour that is naturally occurring in the majority of the child population. Therefore, vibrant colours such as purple, green and red for example are not acceptable. A thorough check will be done of all pupils w.c 16 November and, for clarity, pupils not adhering to this will lose all of their social times in the first instance until the matter is resolved. We feel that to give five weeks' notice is a reasonable amount of time to address this issue.

**Facial Piercings:** Pupils may wear one single pair of stud earrings (not hoops). Any other piercings to any part of the head or face are not allowed. Nose piercings and tongue piercings for example are, therefore, not allowed. The wearing of retainers is equally not allowed. We will be doing thorough checks of all pupils w.c 23 November. We feel that to give six weeks' notice is extremely fair and shows our commitment to working with parents and carers. Social time sanctions will initially be applied for pupils not meeting our expectations.

**Trousers/Skirts:** Although we temporarily suspended the logo process we did ask that all garments continue to adhere to the spirit of the policy with a clear expectation that fabric be of a loose/non-tight fitting nature. Skirts should naturally sit in line with or below the knee. Given how highly effective the system had been, it has been disappointing that a small number of pupils are now wearing garments that clearly go against our expectations. For that reason, we will bring back a checking process. Before half term, we will check all pupils and we will initially notify parents where their child is currently not complying. We will then recheck the pupils' w.c 23 November. We feel that to give six weeks' notice is extremely fair and shows our commitment to working with parents. Social time sanctions will initially be applied for pupils not meeting our expectations.

**False Nails:** These have never been allowed because they present a genuine health and safety concern as well as precluding the normal dexterity required to properly follow a full curriculum. Before half term, we will check all pupils and we will initially notify parents where their child is not complying. We will then recheck the pupils w.c 16 November. We feel that to give five weeks' notice is extremely fair and shows our commitment to working with parents. Social time sanctions will initially be applied for pupils not meeting our expectations.

**Footwear:** Pupils must not wear trainers unless they have a genuine medical condition that is detailed in the correct notes section of the pupil planner. Instead we ask that they wear plain black shoes. Before half term, we will check all pupils and we will initially notify parents where their child is not complying. We will then recheck the pupils w.c 2 November. Given that we have already given personalised reminders about this aspect of the uniform we feel that 3 weeks' notice is perfectly reasonable

Please contact your child's Deputy Head of House in the first instance with any questions or queries.

Thank you once again to the vast majority of our pupils who simply come to school each day and meet all of our expectations not only around uniform but all other aspects of school too.

Yours faithfully



Mr S Fenna  
Deputy Headteacher